

## **RICHARD L. SANDERS SIP 2013-14 EXECUTIVE SUMMARY**

Richard L. Sanders School has approximately 155 students in grades K-12. There are two administrators, 37 teachers, and 55 staff members that include Social Workers, Psychologist, Associates, and Cafeteria and Custodial employees. The mission of Richard L. Sanders is to provide a safe learning environment for everyone through best practices and innovative solutions.

To accomplish this mission Richard L. Sanders has 4 goals:

- 1) Improve reading comprehension, fluency, and vocabulary for all students by 10%.
- 2) Increase the number of students making AYP in all math classes by 10%.
- 3) Increase the amount of parental involvement for meetings and activities by 20%.
- 4) Reduce the number and percent of discipline incidents for each student subgroup by 10%.

The core instructional strategies included in our action plan are: providing in-class support and guidance through modeling and coaching with the Literacy Coach during instructional time, data collection, utilizing data to differentiate and scaffold instruction, and using research-based strategies in core instruction such as Gradual Release Lesson Planning and Delivery, 5E, and Text Dependent Questioning.

The Professional Development efforts include the use of the Literacy Coach and Team to guide and train teachers in differentiating and scaffolding instruction and the Behavior Support Team for instruction and guidance using the Pro Active Plan, Daily Behavior Point Sheets, and FBA/FERB processes.

Increasing parental support is a big concern for our school. The majority of our students do not live close to school and transportation is an issue. Additional concerns include lack of babysitting for younger children during conferences and activities and incomplete personal student information for phone messages and conferences.

Reducing the number and percentages of student discipline incidents is a priority for us. Staff has worked together to develop an improved Pro Active Plan for school-wide behavior management and developed a new daily behavior point sheet that supports staff in obtaining critical behavior data.

For more information about Richard L. Sander's School Improvement Plan, please go to our website at [www.pcsb.org](http://www.pcsb.org).